

**MANSFIELD TOWNSHIP
BURLINGTON COUNTY**

RESOLUTION 2021-3-5

RESOLUTION APPROVING AN HOURLY RATE OF TIME AND ONE HALF (1 ½) FOR HOURLY FULL-TIME AND REGULAR PART-TIME PUBLIC WORKS EMPLOYEES AND OVERTIME COMPENSATION, IN THE FORM OF COMP-TIME, FOR SALARIED PUBLIC WORKS EMPLOYEES, DURING EMERGENCY SITUATIONS

WHEREAS, the Township Committee has recognized the extended hours needed, during emergency situations, that the public works employees must provide; and

WHEREAS, said employees are essential to maintain the safety and well-being of the residents of Mansfield Township; and

WHEREAS, to compensate such hourly full-time and regular part-time employees, for hours worked during such emergency situations, the Township Committee desires to pay, at a rate of time and one half (1 ½) during the following emergency situations:

- Mandatory closure of Township Building,
- Delayed opening – hours calculated at time and one half (1 ½) clock in time to building opening
- Early dismissal-hours calculated at time and one half (1 ½) from early dismissal to clock out time
- Nights and Weekends and Holidays – with a minimum of 2 hour call-in as directed by the Public Works Foreman or Public Works Assistant Foreman

WHEREAS, to compensate such salaried employees, for hours worked during such emergency situations, the Township Committee desires to award Comp-Time for hours worked during the following emergency situations:

- Mandatory closure of Township Building
- Delayed opening – Comp-time calculated from clock in time to building opening
- Early dismissal-Comp-time calculated from early dismissal to clock out time
- Nights and Weekends and Holidays – with a minimum of 2 hour call-in as directed by either Township Committee, Township Administrator, Township Police/Fire

WHEREAS, Comp-Time shall be set at a total of no more than 240 hours per year, unless emergent circumstances occur, and are approved by Township Committee; and

WHEREAS said Comp-Time must be used prior to December 31st of each year, unless authorized to be carried over by Township Committee; and

WHEREAS, said Comp-Time must be taken in no less than one (1) hour increments and can only be taken when Public Works Assistant Foreman is available for coverage and when approved by Township Administrator.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Mansfield, County of Burlington, and State of New Jersey at their regular meeting held on March 4, 2021 hereby approves an hourly rate of time and one half for hourly full-time and regular part-time Public Works Employees, and overtime, in the form of Comp-Time, for salaried Public Works Employees, as aforementioned, during emergency situations, effective January 1, 2021.

MOTION: OCELLO

SECOND: GOLEND

ROLL CALL VOTE:

AYES: OCELLO, GOLEND, HIGGINS, TALLON, MAGEE

NAYS: NONE

ABSTAIN: NONE

ABSENT: NONE

CERTIFICATION

I, LINDA SEMUS, RMC, CMR, Municipal Clerk of the Township of Mansfield, County of Burlington, State of New Jersey, do hereby certify the foregoing to be a true and accurate copy of the Resolution adopted by the Township Committee of the Township of Mansfield, County of Burlington, State of New Jersey, at their regular meeting held on March 4, 2021 at the Mansfield Township Municipal Complex, at 7:00 PM.

LINDA SEMUS, RMC, CMR, Municipal Clerk