

**MANSFIELD TOWNSHIP  
BURLINGTON COUNTY**

**RESOLUTION 2020-1-23**

**GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE UNITED STATES  
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "ENFORCEMENT GUIDANCE  
ON THE CONSIDERATION OF ARREST AND CONVICTION RECORDS IN EMPLOYMENT  
DECISIONS UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964"**

**WHEREAS, N.J.S.A.** 40A:4-5 as amended by P.L. 2017, c 183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

**WHEREAS**, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

**NOW, THEREFORE BE IT RESOLVED**, That the Mansfield Township Committee of the Township of Mansfield, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c183, by certifying that the local unit's hiring practice comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

**MOTION: OCELLO**

**SECOND: CAIN**

**ROLL CALL VOTE**

**AYES: OCELLO, CAIN, HIGGINS, MAGEE, DIGIUSEPPE**

**NAYS:**

**ABSTAIN:**

**ABSENT:**

**CERTIFICATION**

I, **LINDA SEMUS, RMC, CMR**, Municipal Clerk of the Township of Mansfield, County of Burlington, State of New Jersey, do hereby certify the foregoing to be a true and accurate copy of the Resolution adopted by the Township Committee of the Township of Mansfield, County of Burlington, State of New Jersey, at their Reorganizational Meeting held on January 6, 2020 at 6:00PM at the Mansfield Township Municipal Complex.

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**LINDA SEMUS, RMC, CMR,  
Municipal Clerk**